

Nursing at Great Ormond Street Hospital



Great Ormond Street Hospital for Children (GOSH) in London is a world-leading paediatric hospital, treating children with rare and complex conditions from around the world. We have over 60 different specialties and 18 highly specialised national services under one roof; the widest range for children in the UK. The International Service is our private patient unit within GOSH; we have three wards and an outpatient department.

Our team of extraordinary nurses provides lifesaving care for seriously ill children from around the world, who would otherwise be unable to receive specialist treatment. We treat over 5,000 children from over 80 countries every year in our central London location.

Our cancer and mixed-specialty wards provide you with unique clinical knowledge and an experience unrivalled across the UK. As a tertiary and quaternary hospital, most of our patients have rare and complex conditions. We are the world leading centre for gene therapy in children, one of the largest centres for paediatric cancer in Europe, the largest epilepsy surgery centre in Europe and the leading centre in the world for the successful management of conjoined twins.

You don't need paediatric experience to work with us; we welcome nurses from all clinical backgrounds, including mental health, learning disability and adult registered nurses! Our friendly and dedicated Practice Development Team will ensure you get the training and support you need when you join us.

We recruit nurses from around the world and are committed to supporting our international staff through the process. Our experienced Human Resources team are on hand to help you with any questions.

The UK has prioritised the employment of nurses, so we encourage you to apply now!

GOSH Benefits

We are proud to be part of the NHS and our staff are on NHS contracts.

We offer all our nurses National Health Service (NHS) benefits including 27 days of holiday plus eight bank holidays (with incremental rises after five and 10 years of service). We offer competitive salaries, with an annual pay review and incremental pay rises. We also offer extensive development and internal promotion schemes.

Our nurses are offered inclusion in the NHS pension scheme and additional benefits such as accommodation support, flexible working, support for staff with dependants, interest-free season ticket loans, a free on-site staff physiotherapist and a free counselling service.

GOSH's Learning Academy provides world-class education programmes to help you develop your specialist knowledge and skills. We are committed to supporting the ambition and career development of our nurses and in collaboration with London Southbank University (LSBU), provide a range of opportunities for continuing education and career development as a postgraduate nurse.

For more information please visit our website: www.gosh.com.kw/careers-gosh/supporting-you

Supporting you

We understand relocating to a new country can be confusing and difficult. We are on hand to support you through the process and continue to support you when you come to work with us.

Our patients come from many different backgrounds and we think our hospital can only benefit by having staff who are equally diverse. We have several support forums and groups for our international staff including our BAME Forum, Muslim Forum and Women's Forum, who meet regularly and put on events.

We have a dedicated Chaplaincy Service who are available 24/7 for our staff of all faiths and none. We have a Muslim Prayer Room, Quiet Room, Shabbat Room and Chapel that are always open.



Meet Emma

Emma, Practice Facilitator for Bumblebee and Hedgehog Ward, shares her experience moving from New Zealand to the UK.

I'm from New Zealand and I knew I wanted to live in the UK for a while to travel. Once I knew that, GOSH seemed like the perfect place as it's one of the top children's hospitals worldwide, it's in London where the opportunities for travel are endless and there's great opportunities for career progression and professional development.

My top tips for nurses looking to relocate to the UK would be the following:

- 1.** Start the process early – the Nursing and Midwifery Council (NMC) are strict and the process can take a while to get through.
- 2.** Yes, the NMC OSCE is scary but there are great preparation courses around to give you the confidence to get through. I took the adult exam but hadn't looked after adults since my university training so doing a prep course was a great refresher and contributed to me passing.
- 3.** I'm a comprehensively trained nurse in New Zealand (meaning I can work in adults, child health, mental health and learning and disability there) but registered as an adult nurse here in the UK. Even if you need to register as an adult nurse you can still work in a child health setting or a mental health setting! They recognise there are a lot of skills that cross over within the different areas so if you have the skills and knowledge needed for the job, not being on the correct part of the register doesn't matter.

Working at GOSH

In order to work at GOSH our international nurses must have the following:

- Nursing registration with the Nursing and Midwifery Council
- Valid UK work permit

If you want to work in the UK, you'll need to meet immigration conditions before coming to the country.

This can take time, so if you are thinking of moving to the UK, you should plan ahead.

You may also be required to undertake the following:

- International English Language Test (IELTS)
- Complete an Overseas Nursing Programme when you arrive

Immigration in the UK is handled by UK Visas and Immigration. For more information about this please visit: <https://www.gov.uk/browse/visas-immigration/work-visas>.



Working as a nurse in the UK

In order to work as a nurse in the UK you must be registered with Nursing and Midwifery Council (NMC) and have an NMC pin.

If you trained within the European Union/ European Economic Area (EU/EEA), you can review the registration details on the NMC website here: <https://www.nmc.org.uk/registration/joining-the-register/register-nurse-midwife/trained-in-the-eu-or-eea/>

If you trained outside of the EU/EEA, you can review the registration details on the NMC website here: <https://www.nmc.org.uk/registration/joining-the-register/register-nurse-midwife/trained-outside-the-eueea/>

Please consider applying to the NMC at least a year before the move to the UK. There are a series of requirements and tests, but do not be put off, we have had many nurses successfully complete these to join our team!

We accept nurses from all backgrounds, so if you are registered on the NMC as an adult nurse, you can still apply for a job with us.

Our Human Resources team will be able to advise you and help you during this process. If you have any questions, please contact us on recruitment@gosh.nhs.uk

Living in London

GOSH is in the heart of London, one of the most multi-cultural cities in the world.

One of the main concerns for people moving to London is finding reasonably priced accommodation. We have invested in the development of high-quality accommodation around the hospital. We offer our nurses reasonably priced rooms in shared flats, single rooms and, increasingly, housing for couples and families.

The accommodation is open to all new nursing starters. We also have a staff hotel so people who live too far to commute every day can use this on a temporary or ad-hoc basis.

We have a dedicated Accommodation Bureau on site which is free to all staff. For more information please visit our website: <https://gosh.com.kw/careers-gosh/supporting-you/accommodation>.

Apply now

Apply now through our website: www.gosh.com.kw/nursing-careers or contact us below for an information chat:

Gulf office:

gulf.office@gosh.nhs.uk

Head of Nursing for International Service:

Kate.Rivett@gosh.nhs.uk

Recruitment:

recruitment@gosh.nhs.uk

Useful Links

GOSH International:

www.gosh.com.kw/nursing-careers

NMC registration:

www.nmc.org.uk/registration/joining-the-register/

UK immigration:

www.gov.uk/government/organisations/uk-visas-and-immigration

EU resettlement scheme:

<https://www.gov.uk/settled-status-eu-citizens-families>

