

INTERNATIONAL EDUCATION, TRAINING, AND CONSULTANCY



NHS

Great Ormond Street
Hospital for Children

Learning Academy

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GREAT ORMOND STREET HOSPITAL FOR CHILDREN (GOSH)

Based in London, GOSH is an international centre of excellence in paediatric care, globally recognised as one of the few world-class hospitals for children suffering from rare, complex, or multiple conditions. Founded in 1852, GOSH is the leading paediatric hospital in Europe, championing education, research, and innovation across more than 60 clinical specialties.





DEDICATED SOLUTIONS TO PAEDIATRIC HEALTHCARE NEEDS

GOSH is dedicated to advancing children's healthcare across the world by sharing its extensive expertise through education, training, and development.

With a proven track record of international success, GOSH is committed to a sustainable model that meets long term organisational and local healthcare needs and empowers partners to achieve a level of expertise that mirrors the exceptional service and clinical outcomes seen at our hospital. We collaborate closely with international health ministries and paediatric institutions, to offer guidance and support in developing local healthcare services. Our dedicated team creates customised training programmes, specifically designed to address the unique needs of each partner organisation. This collaborative approach ensures that training is bespoke meaning we can work to a budget and timetable to meet partner organisation's needs.

Our global partnerships and training initiatives are integral to driving improvements in paediatric healthcare across the world. Our commitment is evidenced by our world class care, educational expertise alongside research and clinical excellence.

WORLD CLASS CARE

- **Paediatric Cardiac Care:** We have the largest paediatric cardiac programme in the UK and one of the largest heart transplant centres for children in the world.
- **Neurosurgery:** We are the leading centre in the UK for children requiring brain surgery and the largest epilepsy surgery centre in Europe.
- **Cancer Services:** The Haematology and Oncology department at GOSH, alongside its partner University College London Hospital, is one of the largest paediatric/ adolescent oncology centres in Europe.
- **Gene Therapy:** We lead globally in gene therapy for children.
- **Conjoined Twins:** We are one of the leading centres in Europe for conjoined twins.
- **Training Excellence:** We train more paediatric specialist doctors than any other centre in Europe and run Europe's largest paediatric nurse education programme.

EDUCATIONAL EXPERTISE

- **Academic Partnerships:** We partner with Middlesex University to support the academic education and career development of paediatric healthcare professionals.
- **NHS England Accreditation:** We are recognised by NHS England for delivering healthcare education aligned with professional and specialty curricula.
- **Simulation Facilities:** Our simulation facilities hold national accreditation from the Association for Simulated Practice in Healthcare (ASPIH).
- **National Curriculum Development:** In partnership with The Royal College of Paediatrics and Child Health and NHS England, we have co-developed a national curriculum for advanced clinical practice in paediatrics, now delivered as a Masters programme with Middlesex University.
- **Advance Higher Education Affiliation:** We are an affiliate member of Advance Higher Education, reinforcing our commitment to educational excellence.
- **Partner of Choice:** We are a preferred partner with the Department of International Trade (DIT) and Healthcare UK.

RESEARCH AND CLINICAL EXCELLENCE

- **Paediatric Research:** In collaboration with University College London Institute of Child Health, GOSH represents the largest paediatric research body in Europe.
- **Research Recognition:** The Children's Hospitals International Executive Forum (CHIEF) ranks GOSH among the top four paediatric research hospitals worldwide.
- **Biomedical Research Centre:** We are the UK's only specialist paediatric Biomedical Research Centre, forming part of an Academic Health Sciences Centre with University College London and leading London hospitals.
- **Genomic Medicine:** As the lead for the University College London Partners Genomic Medicine Centre, GOSH plays a pivotal role in the 100,000 Genomes Project, aiming to sequence 100,000 whole genomes, to advance the understanding and treatment of rare and inherited diseases.





EDUCATION, TRAINING, & CONSULTANCY SERVICES

GOSH LEARNING ACADEMY

Children deserve the very best. The highest levels of care, the deepest levels of compassion, and the widest range of the latest knowledge.

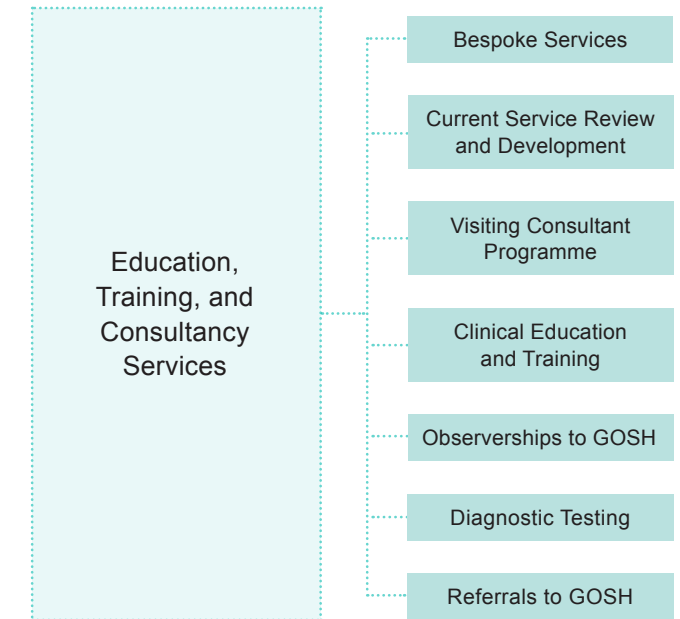
That's why education has always underpinned everything we do. The GOSH Learning Academy attracts clinical and non-clinical specialists across a range of fields, who share their experience and expertise through the delivery of outstanding, targeted educational programmes.

The GOSH Learning Academy works in collaboration with centres across the world to identify opportunities to share and build skills and insight. The impact of education is clear, with a proven relationship between education and improved patient outcomes. The aim of the GOSH Learning Academy is to ensure all healthcare professionals, receive continual support, education, and specialist training, to enhance their skills at every stage of their career in the field of paediatric healthcare.

By working together, we can deliver world class healthcare and empower teams to reach their full potential and deliver a positive impact on the health and wellbeing of children and families. We are committed to providing expert training and consultancy tailored to meet the needs of our partners.

EDUCATIONAL SERVICES AND OPTIONS

- **Current Service Review and Development:**
Engage GOSH experts to scope, review, and recommend developments for local clinical services. This includes interim remote consultant support and access to GOSH's policies and protocols.
- **Visiting Consultant Programme:**
Provides support in clinical sub-specialist services through patient consultations, ward rounds, lectures, and allied health professional support, enhancing local knowledge and skills.
- **Clinical Education and Training:**
Offers integrated multimodal education programmes for clinical and non-clinical staff, including bespoke courses and training delivered by GOSH experts.
- **Observerships:**
Allow staff to experience GOSH first hand through a tailored programme working within multidisciplinary teams enhancing direct links between institutions.
- **International Medical Fellowships:**
Provide advanced post-graduate training opportunities for medical professionals seeking further specialisation at a world-renowned centre of excellence in paediatric care.



See more information for each service overleaf, and for detailed costs and specific programme options, please contact us directly at international.education@gosh.nhs.uk.

GOSH has significant experience in a range of international collaborations delivering education, training, and development to meet local needs through a range of methods. Our services can be tailored to meet the specific needs of your institution and include:

Quality assured project governance

For all Training, Education, and Consultancy Programmes, we establish a project board that provides performance reports to both institutions. The reports include progress against objectives, data review and achievements. Senior clinical leaders will work with project managers to ensure that key milestones are achieved.

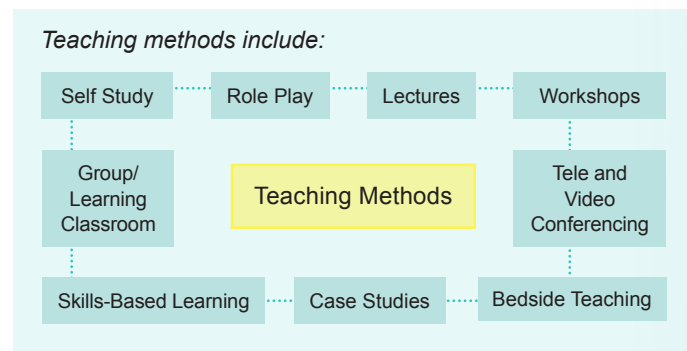
Expert clinical support

We have over 300 world-leading consultants with specialist clinical expertise in over 67 paediatric specialties to deliver high-quality patient-centred outcomes through collaboration. We play a leading role in training paediatric nurses, doctors, and other health professionals, which includes training on non-technical skills (human factors).

Our aim is to ensure all staff are supported in their education and training to be the best they can be. Our faculty of professionals will offer the full range of clinical specialties together with extensive expertise in service improvement and change management. Specialist teams will be tailored to the service identified by the partner institution.

Flexible teaching methods

GOSH can offer a wide range of support and teaching methods delivered in various formats that will be tailored to meet the individual requirements of the partner institution. Options are agreed mutually to ensure the most effective methods are used for the identified team.



OPTION 1 – SERVICE REVIEW AND DEVELOPMENT

AIMS

The aim of the service review is to engage a team of GOSH experts to work with the local clinical and non-clinical teams to:

- Scope the service area identified by the partner
- Review the current service provision
- Provide a report recommending service development options

BENEFITS

- GOSH is experienced in international service reviews and implementing the recommendations made following the scoping exercise
- GOSH can evidence success in delivering similar programmes
- Partners benefit from world class GOSH expertise in specific service areas
- Interim remote Consultant advice and support through media devices to ensure continuity and the integration of the wider GOSH team at all times for the development phase and initial delivery phase
- Access to GOSH policies and protocols
- Direct communication clinician to clinician
- Assistance with new referrals

KEY FEATURES

- Resource is dependent on the individual case
- The length of each visit will be tailored in collaboration with local teams
- Associated travel and accommodation costs
- The visit content, including preparation of training materials where appropriate, will be prepared in the UK by a highly specialist team with expertise from specific service areas according to a mutually agreed timetable

OPTION 2 – VISITING CONSULTANT PROGRAMME

AIMS

The aim of the Consultant visits is to provide support in clinical sub specialist services. This will be delivered through a programme that includes the following elements:

- Established communication links between sites, including teleconferencing
- Patient consultations and ward round participation with local clinicians
- Specific case studies engaging multi-disciplinary teams from host hospital
- Lecture programme on pre-agreed topics for doctors and non-clinical staff groups
- Allied Health professional support programmes delivered in host hospital
- Support for training and education elements
- Review of treatment protocols

BENEFITS

- The visiting GOSH specialist will provide continuity and consistent support in developing local knowledge and skills to achieve clinical excellence
- Interim remote Consultant advice and support through media devices to always ensure continuity and the integration of the wider GOSH team for the contract duration
- Access to GOSH policies and protocols
- Patients followed up locally, avoiding the need to travel
- Assistance with new referrals
- Developing the GOSH model
- Visiting programmes can be enhanced through the provision of a formal education and training component
- Visiting programmes can be enhanced by additional support such as a dedicated dietician, infection, prevention and control officer, and a pharmacist. The post holders will develop services locally by providing input to the clinical service, review patients and advise in their management, support in the implementation of any recommendations made in the GOSH reports following the service scope, and input to clinical training programmes to meet local needs
- Regular clinical updates on patients treated at GOSH
- Direct communication between clinicians

KEY FEATURES

- Resource is based on a number of visits to be determined per year
- Associated travel and accommodation costs
- The visit content, including preparation of training materials where appropriate, will be prepared in the UK by a highly specialist team with expertise from specific service areas according to a mutually agreed timetable

OPTION 3 – EDUCATION AND TRAINING

AIMS

Integrated education programmes for clinical and non-clinical staff will enhance the visiting consultant programme, and will be provided through a consultant-led approach that includes the following:

- GOSH will work in partnership with the team at the host hospital to develop a service with target quality standards and outcomes that reflect the GOSH clinical service
- An in-depth Training Needs Analysis, in collaboration with the local team, would need to be undertaken to enable the detailed design and development of the programmes
- Each module will be delivered by GOSH experts with training encompassing classrooms and practical training sessions
- Strong and dynamic clinical medical and nursing leadership to set, deliver and monitor high standards, excellent clinical outcomes and high-quality patient care (safe efficient care which meets expectations and delivers a good patient experience)
- A motivated workforce, with the knowledge, skills and competencies required to deliver the service to agreed standards
- Effective management to ensure the service meets agreed performance and quality standards and is delivered within an agreed budget
- A robust clinical and quality governance framework which monitors, measures and analyses systems to ensure patient safety and agreed outcomes

BENEFITS

- The host hospital will have access to a specialist education team who are experts in paediatric services
- Development of multidisciplinary service delivery, i.e. ensuring that all components of intervention and care are delivered
- Multidisciplinary peer review of all casework at team meetings e.g. formal multidisciplinary debriefing of all service users
- Staff acquire new skills, participate in decision making and take on more responsibility leading to increased job satisfaction

KEY FEATURES

- The GOSH team will carry out a training needs assessment in advance of formalising specific training programmes to guarantee effective, quality modules and value for money
- Resource is based on a number of visits to be determined per year
- The length of each visit will be determined in collaboration with local teams, and will consist of specialist staff from GOSH

OPTION 4 – OBSERVERSHIPS

AIMS

Observerships will enable staff to experience GOSH first hand, and witness specialist paediatric skills in action, while building long term connections with our multidisciplinary team.

- Attachments are available for all staff groups
 - Observerships are offered between 1 and 12 weeks
 - There will be specified aims and learning outcomes of these
- attachments linked to the individual, their role and their individual learning needs. Programmes will be designed and supported to meet these requirements

BENEFITS

- Staff experience the GOSH model in person
- Staff develop direct links with counterparts at GOSH
- Communication between hospitals improves and long-term connections are built

KEY FEATURES

- The duration of an observership will be agreed subject to the requirements of the partner
- A bespoke timetable will be organised in advance of the attachment that will ensure visitors experience the multidisciplinary team working practice at GOSH
- An identified supervisor will be named in advance
- Certificates of attendance will be provided for each visit

OPTION 5 – INTERNATIONAL MEDICAL FELLOWSHIPS

AIMS

Our Fellowships are aimed at post-graduate medical trainees who are already well advanced in their specialty training and are looking to gain further specialist or sub-specialist expertise at a world-renowned centre of excellence.

- Fellowships are offered for either 1 or 2 years
- The programme is suitable for doctors who have completed at least four years of specialty training

BENEFITS

- The fellowship programme will give candidates access to a wide range of opportunities that can help them advance their skills
- Fellow's will gain invaluable expertise from world-leading experts in their respective specialties and will learn from experts who are at the forefront of medical advancements
- Fellows are encouraged to be part of ground-breaking research projects which will provide opportunities to further candidates' reputation within their field
- Drive improvements and deliver long-term impact on paediatric and child health services in your home country

KEY FEATURES

- Fellows are supported by the International Education Team to help with all elements of their application, from preparing to submit the General Medical Council application, to applying for their visa
- Fellows will also be assigned a dedicated specialty educational supervisor who will work with them to create a bespoke educational plan for the duration of their fellowship
- The supervisor will also provide mentorship, guidance, learning opportunities and review their progress throughout the fellowship
- Fellows will meet with the International Education Team on a regular basis to assist with any queries throughout their time at GOSH
- Certificates of achievement will be provided at the end of the fellowship

To find out more about the GOSH Learning Academy and our education, training, and consultancy services, please visit our website: www.gosh.nhs.uk/gla/international-opportunities. For more detailed costs and specific programme options, please contact us directly at international.education@gosh.nhs.uk.



- A:** International Education
Great Ormond Street Hospital for Children
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